

Ethio-Swiss Association for Development (ESAD)

Article 1

Name and headquarter of the Association

Pursuant to Articles 60 et seq. of the Swiss Civil Code, a non-profit association under the name "Ethio-Swiss Association for Development " ESAD in abbreviated form, with its headquarter in Fribourg, Switzerland is hereby established.

Article 2

Aims

The Association shall pursue the following aims:

- a. to promote education and training of children in Ethiopia
- b. to promote access to drinking water in rural and semi-urban areas in Ethiopia
- c. to promote household income-generating and job creating activities (projects) in Ethiopia.
- d. to promote innovative projects in the field of sustainable development and rural tourism in Ethiopia.

Article 3

Resources

1. The resources of the Association come from:

- a. donations and legacies;
- b. sponsorship;
- c. public and private subsidies;
- d. membership fees; and
- e. other resources authorized by the law.

2. These resources shall be used in conformity with the Association's aims as listed above.

Article 4

Members

1. Any physical or legal person who supports the aims of the Association is admitted as a voting member.

2. Applications for membership are addressed to the Committee. The Committee presents membership applications to the General Assembly which decides on them.

Article 5

1. Membership ceases:

a. on death;

b. by written resignation addressed to the Committee at least six months before the end of the year (exercise);

c. by exclusion announced by the Committee;

d. for non-payment of contributions for more than a year.

2. In all cases, current year contribution remains due. Members who have resigned or excluded have no rights to any part of the Association's assets.

Article 6

Exclusion

1. A member may be excluded from the Association by the decision of the Committee at any time and without revealing the reasons for exclusion.

2. The member may refer the exclusion decision to the General Assembly. The appeal period is 30 days from the notification of the decision by the Committee.

Article 7

Organs of the Association

The organs of the Association are:

a. the General Assembly;

b. the Executive Committee;

c. Operational Management;

d. the Auditor.

Article 8

The General Assembly

1. The General Assembly is the supreme organ of the Association. It is composed of all members of the Association.

2. It shall hold an ordinary session once a year. It may also meet in an extraordinary session whenever necessary by decision of the Committee or at the request of one-fifth of its members.

3. The General Assembly shall be considered valid regardless of the number of members present.
4. The General Assembly is presided over by the President of the Committee.
5. Members shall be convened in writing at least 10 days before the scheduled date of the General Assembly by the Committee. The agenda must accompany the notice.

Article 9

1. The General assembly shall have the following powers
 - a. admit new members;
 - b. appoint and dismiss members of the Committee;
 - c. appoint and revoke the Auditor
 - d. approve the annual budget;
 - e. approve the report of the Auditor;
 - f. fix the annual membership fees;
 - g. rule on proceedings brought under art. 76 al. 2;
 - h. adopt regulations governing the management of operations (operational unit);
 - i. modify the Statutes;
 - j. decide on the dissolution of the Association.
2. The General Assembly shall have all powers that are not assigned to any other organ.

Article 10

1. Each member shall have one vote in the General Assembly.
2. Decisions of the General Assembly shall be taken by a simple majority vote of the members present. In the event of a tie, the President shall have the casting vote.
3. Votes are by a show of hands. If requested by at least one fifth of the members present, they may take place by secret ballot.

Article 11

The Executive Committee

1. the Executive Committee represents the Association towards third parties. It is authorized to carry out all acts that further the aims of the Association. It has the most extensive powers to manage day-to-day affairs.
2. the Executive Committee is composed of at least three members elected by the General Assembly for a period of two years, renewable. The Committee shall meet as often as necessary to discharge its responsibilities.

3. the Executive Committee constitutes itself.
4. the Executive Committee has the following competencies:
 - a. it takes all necessary steps to achieve the goals of the Association;
 - b. it approves the budget of the Association;
 - c. it shall ensure the application of the statutes and administers the assets of the association;
 - d. it notifies and transmits admission requests of new members to the General Assembly;
 - e. it takes note of resignations and pronounces the exclusion of a member;
 - f. it hires the Director for the Operational management and fix the specification
 - g. it provides the link between the General Assembly and Operational Team.
 - h. it adopts regulations to ensure its functioning;
 - i. it shall convene the regular meeting of the General Assembly and fix the agenda.
5. Members of the Executive Committee act voluntarily and are not entitled to compensation for their actual costs and travel expenses. For activities that exceed the usual framework of the function, each Member of the Committee may receive appropriate compensation.

Article 12

Director of Operational Management

1. The Director of Operational Management represents the Association with authorities and third parties. He or She is in charge of the day-to-day activities of the Association.
2. His/her functions and remuneration shall be provided in terms and conditions adopted by the Executive Committee.
3. He or She is not a member of the Executive Committee.

Article 13

The Auditor

1. The Auditor shall audit the Association's accounts every year and submits a report to the General Assembly.
2. The Auditor is appointed by the General Assembly.
3. The Auditor shall be independent; shall not in particular belong to the Committee or Operational Team, nor be employed by the Association.

4. The audit may be attributed to two auditors appointed by the General Assembly or a professional institution.

Article 14

Signature

The joint signature of the President the association and another member of the Committee shall validly bind the Association. The individual signature of the Director of Operational Management shall bind the Association for the management of day-to-day activities of the association.

Article 15

Responsibility

Only the assets of the Association may be used to meet the Association's commitments. Members have no individual responsibility.

Article 16

Amendments to the statutes

Amendments to the statutes, total or partial, shall be decided by a majority of two-thirds of the members present at the General Assembly.

Article 17

Dissolution

1. The dissolution of the Association shall be proposed to the General Assembly by the Committee or one-fifth of the members. The dissolution is decided by a majority of those members present in General Assembly. To this end, an extraordinary General Assembly must be convened.

2. In case of the Association being dissolved, the assets will be allotted to a tax exempted Swiss non-profit organization pursuing a similar goal.

The present statute was adopted by the General Assembly held on the 27th of January 2016.

Elias Moussa

Daniel Nyffeler

The President

Executive committee member